Department minutes 4/01/16

Announcements:
- We expect to get the first draft of the External Review next Friday.
- Logo contest

Request for a Grants and Awards and Admissions Committee annual report next meeting.

Discussion of Position Request/Future Hire

- Dean plans 7 to 10 hires but Dean also announced ‘financial gap’ between goal and what is possible.

- Kathy: What matters most is the definition of the position but she urges us to consider priorities not fight to the blood as the chance of getting position is low. Most important is to get in line so that we can position ourselves to get one in the future.

- Kathy: 3 key criteria 1. Key issues of College 2. Gap in program resources 3. Mission of University. The more we link request to these goals established by college the better the chance of getting a position. The College stresses: 1. Innovation initiative, data visualization, climate resilience, STEM related fields. UHM stresses: most indigenous serving institution, innovation initiative, high performance mission driven; more Native Hawaiians for leadership; sustainability; Indigenous and food.

- Kathy: Pacific Island and Environment have been at the top of the list so far. Also a suggestion about diplomacy hire.

- Nevi: Should combine Pacific Island and Environment; this fits the Univ. priorities and our priorities.

- Dick: Past effort to establish school of diplomacy failed because of political infighting; there was actually plenty of support. For a department interested in global politics, we need diplomacy. Hawaiian sovereignty and others need training in diplomacy. A feasible alternative.

- Larry: Pacific islands good joint hire.

- Mike: support Nevi; also supported Dick’s interest in diplomacy but wants an expansive approach to it, as in the work of Sam Opondo; we should negotiate with other departments.

- Katharina: Maybe two requests to keep in line.

Ehito: Which is the emphasis for the joint hire. Center for Pacific Island Studies as possible joint hire. For the environment position could pair with urban planning or geography. Ethnic studies + Black Studies might be strategic. Or work with Colin in public policy.

Kathy: Joint appointment across colleges very difficult. A. Dean doesn’t want hassle. Hard for the scholar.

Noenoe: Still check with pacific studies write into grant
Hoku: Partnering with Urban Planning could be good because working to develop undergraduate courses

Manfred: Need for black politics, he sees huge ignorance among undergrads. Total lack of understanding.

Jon: need to make alliance with ethnic studies.

Noelani: May be better to talk about it as an environmental position and then request pacific islands, because environment more a priority

Mike: Chuck Lawrence’s classes were in high demand as undergrad courses

Kathy et all: Environmental politics courses do well,

Hoku: If interested in extramural funding Seagrant has Indigenous initiative; there could be a way to work with research institutes at East/West Center. Also allow partnerships for Seagrant cluster hires to work together. Also Lassner’s initiative for sustainability across system. Can make claim that indigenous political theory etc not addressed.

Dick: Think Diplomacy core area of what everyone is talking about with the other hires. Why not include that emphasis. The U.S. institute of peace interested in center so opportunities exist. People with experience in diplomacy have lots of world experience. People need experience with cross-issue bargaining.

Noelani: I think there is a consensus.

Hoku: Pacific first before Atlantic

Nevi: Embarrassment that we do not have the pacific at large. Pacific figures prominently.

Jon: Give Ty a call.

Dick: High demand classes. Need data. Identify expertise critical to our program. Do we care that we are not replacing some.

Ehito: phone call to Ty. Pacific should be the focus. Not useful necessarily going to Urban Planning. Need to make sure we offering classes and make sure they fill.

Larry: If there is no requirement for DQs and MQs, we can do those later.

Kathy: Make sure priorities reflected in request.

Carolyn: Environment and Pacific.

Relevant Votes and Decisions
Large majority voted for Pacific and environment; Kathy will convene a committee to work out the details.